R&C Home Improvement originated in the 1980s in Deer Lodge as a familyowned hardware and home improvement store. When the business was purchased in 2021, it officially became R&C Lumber. They offer a complete line of building supplies, lumber hardware, tools, flooring, paint, plumbing, and other home improvement products. R&C Lumber fills a niche in the community by offering residents a variety of products.

Lin reached out to the SBDC when he needed technical assistance expanding the business and exploring funding opportunities. Regional Director Courtney Loeffler helped Lin create a comprehensive loan application, refined business plan, and cash flow projections. R&C Lumber obtained financing for \$600,000 from Headwaters RC&D. This has allowed them to continue to grow their operations while developing a stronger online presence to reach a wider customer base.

R&C Lumber is dedicated to creating and retaining jobs within a rural community. They currently employ 16 full-time employees and one parttime employee. In the next three years, they hope to hire four additional full-time employees. R&C Lumber also plans on rebranding in 2024 to Montana Construction Supply.

R&C Lumber has not only thrived but also played an instrumental role in shaping the local economy and supporting countless families. They are essential in providing homeowners, DIY enthusiasts, contractors, and builders with the tools and materials they need to enhance, renovate, or maintain their homes and properties.

"Headwaters SBDC helped our company get the capital we needed to support our growth goals and position us for future success in Powell County and beyond." Lin Hicks, Co-Owner



R&C Lumpe

Deer Lodge,